

Thought Leadership Summit 2019

Programme and Speaker line-up



Katy Bourne - Police & Crime Commissioner for Sussex

Relationship between PCCs and the business community

Sussex Police & Crime Commissioner, Katy Bourne will speak about the importance of engaging with the business community and the initiatives locally of Sussex Police force in working with them to tackle business related crime. There are many opportunities out there which are being missed. This talk will present an inside view of the changing landscape of business engagement with the police.



Katy Bourne is the Police & Crime Commissioner for Sussex. She was elected by the public to serve a second term in office in May 2016.

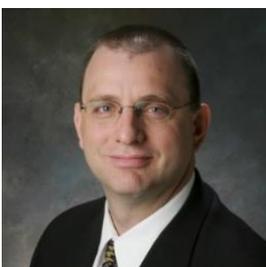
As Police & Crime Commissioner, Katy sets the strategic direction and priorities for policing in Sussex. She is also responsible for setting the police budget and the local police precept as well as holding the Chief Constable to account for the delivery and performance of the force. In addition, Katy has a statutory duty to commission support services for victims of crime and deliver community safety initiatives and crime reduction grants.

Katy is Chair of the national Police ICT Company and holds the national police, technology and digital portfolio on behalf of Police & Crime Commissioners. She is also Chair of the Sussex Criminal Justice Board, a member of the Home Secretary's National Domestic Abuse Oversight Group.

Dr Glen Kitteringham - Owner and Principal Consultant – Kitteringham Security Group Inc

The Dangers of Ineffective Security Guards

This presentation will examine the implications of poorly trained security guards and the impact for both the security workforce and who they interact with. Based on original global research, this presentation will also examine potential causes for the failure of training. Connected to this is the breakdown of security leadership that underpins guard performance and here a range of weaknesses are examined. The presentation will end with recommendations to improve both the effectiveness of security guards and the guard force management industry as a whole.



Dr Glen Kitteringham, DSyRM, M.Sc., CPP has worked in the security industry since 1990. Consulting since 2010, clients come from agriculture, banking, education, energy, government, health care, property management, publishing, security, and technology. Prior to this he worked as a security guard, supervisor, manager and director in a variety of in-house and contract positions in retail, property management and investigations.

Dr. Kitteringham obtained his professional doctorate in security risk management from the University of Portsmouth in 2017, his Master of Science post-graduate degree in Security and Crime Risk Management, a Diploma in Criminology and several university certificates in Security Management, Terrorism Awareness, General Management, Adult Learning specializing in Adult and Community Education and Adult Learning specializing in e-Learning. He is a Certified Protection Professional through ASIS International.

Dr Kitteringham is also an educator, teaching four courses at the University of Calgary since 2008 and five through the Justice Institute of British Columbia since 2010.

Ch Supt Nick Aldworth - Counter Terrorism National Coordinator – Protect and Prepare

Step Change – The Challenges of working together to counter terrorism

Nick Aldworth will present an overview of current counter terrorist activity and the development of public/private sector collaboration to combat the terrorist threat.



Nick Aldworth is the police Counter Terrorism National Coordinator for the Protect and Prepare strands of the governments CONTEST strategy. Nick started his career in policing in 1990 after service in the Royal Air Force Regiment during the 1980's. Initially joining Thames Valley Police, he transferred to the Metropolitan Police Service after 14 years and was seconded from the Met into CT Policing in early 2018.

Nick has held a variety of protective security roles including VIP protection, CT EOD search and the security and policing lead at Parliament for 2 years. He was an operational firearms commander working on Armed Response Vehicles (ARV's) for 6 years, as well as being the tactical firearms commander for Central London during the 2012 Olympics.

During 2017, Nick was the protective security lead for London and led his team of CT experts across the attacks that occurred throughout that year. He considers this to be the part of his career which he is most proud of, especially all that his teams were able to do across that year.

Nick's role as National Coordinator for Protect and Prepare makes him responsible for helping all UK police forces deliver protective security as well as working with partners to ensure UK policing is resilient enough to respond to terrorist attacks. He is also responsible for supporting the management of the National CBRNe Centre, the development of specialist CT armed policing capabilities and organisational learning from CT across the UK and overseas.

Dave Humphries – Interim Chief Executive – Security Industry Authority (SIA)

Private security - how it helps and how it hinders

Dave Humphries, Interim CEO of the Security Industry Authority (SIA) will provide a regulator's viewpoint of the private security industry, its development over time and its improvements in standards, but including, nonetheless, where it still needs to improve. The role of regulation and how this has evolved in parallel with developments in private security will also be considered. So will the threats and challenges to not only security providers, licensed security operatives and to clients of contracted security, but also to police partners and to the general public.



Dave Humphries joined the SIA in 2010. Since 1st November 2018 he has been the interim CEO, overseeing and being accountable for all aspects of the work of this UK Government regulator of the private security industry.

Before November 2018, Dave was the Executive Director leading the SIA compliance teams and the criminal investigators. He headed up the SIA's partnership working with numerous private, public and voluntary sector organisations, notably those involved in law enforcement.

This partnership working is key to the SIA's success, including securing compliance with the regulatory regime - something which Dave describes as "Win, lose or draw territory". Supporting and enabling the vast majority in the private security sector who are professional, responsible and legitimate is also a feature of partnership working. However, the teams also target those linked to criminality, including the most serious of crimes. The teams use a range of interventions to tackle non-compliance, to disrupt crime and to protect the public.

Dave has held the strategic lead for the SIA for reducing violence, for safeguarding and counter terrorism matters. By their very nature these topics involve partnership working with other organisations who have the lead responsibility for each of these.

Dave previously held the SCS post of Head of Criminal and Enforcement Policy at HMRC. He was responsible for policies and strategies to do with criminal justice and sanctions, proceeds of crime, fraud and the links between fiscal offences and wider criminality.

Stuart Lowden / Geoff Zeidler

Is the Security Industry Authority stifling the development of the security sector?

A lively debate involving well-known thought leaders Stuart Lowden and Geoff Zeidler.

Stuart will argue that the SIA has given too much attention to becoming an efficient Regulator and too little time considering the impact of its actions on the industry it regulates. He will also argue that the ACS scheme, because of the way it is structured, has had a seriously detrimental effect on the level of staff development within the industry; Geoff will provide a counter argument.



Stuart Lowden has worked in the security industry for 33 years. He is best known for founding Wilson James' security division, where he introduced to the market new working practices, replacing traditional 56/60 hour rosters with a 42/48 hour model that offers staff a greatly superior work-life balance.

Stuart has been actively involved in a number of leading industry organisations, including roles as Director (and a founder member) of the Security Institute, UK Chapter Chair of ASIS, Deputy Chair of Skills for Security and Chair of the BSIA.

Stuart is now a Director of The Risk Panel, a new venture bringing together subject matter experts in the wider field of Risk Management.



Geoff Zeidler studied Engineering at Cambridge and then worked in strategic consulting at Bain & Co, and Investment Banking at Robert Fleming & Co where he ran the Defence, Industry and Technology team. In 1997 he joined Spirent plc as the Director of Business Development to lead transformation into a Telecoms group through acquisitions; and then ran the Europe and Wireless Divisions. He left in 2005 and worked as Interim Strategy Director at De La Rue before being appointed the Commercial Director for the Forensic Science Service working closely with the Police and Home Office.

In 2008 he was appointed Country President of Securitas in the UK & Ireland and following re-energisation of the business led the acquisitions and integration of Reliance and Chubb which quadrupled the size of the company to create the UK's second largest manned guarding business. In 2013, he returned to an advisory career assisting companies in the Business Services; Technology; Justice and Security markets to grow; either through transactions as a Partner in Wyvern Partners; or an advisor/investor as Director of GZC. He Chairs the Police & Security Initiative with the National Police Chiefs Council on behalf of the BSIA.

As a non-Executive he was Chairman of the BSIA from 2012-14; and is currently Deputy Chairman of the SIA (ALB regulator of the Security Industry) and Chairman of Kings Solutions Group Ltd.

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